



MAY 2017 NEWSLETTER

Keeping the Faith
for 40 years
1976 ~ 2016

Sunday Worship – The Season of Easter

Explore the Bible (Matthew, chapters 14-28)

During the month of May we will be concluding our Bible study and sermon series on the book of Matthew, chapters 14-28. We will celebrate the last 4 Sundays in the season of Easter. We will continue to ask key questions about the true identity of Jesus and the impact He made on the first generation of Christ followers. There are a few study guides still available on the back table. (Suggested donation per book is \$10.)

May 7 – Matthew 26:36-46 – “Do I Have the Strength?” **4th Sunday of Easter**
Jesus willingly submitted to the Father's redemptive plan.

May 14 – Matthew 26:63-75 – “Loyal?” **5th Sunday of Easter**
Following Jesus demands loyalty in the face of risk.

May 21 – Matthew 27:41-52 – “Crucified” **6th Sunday of Easter**
Jesus willingly sacrificed His life to pay the price for all of humanity's sin.

May 28 – Matthew 28:16-20 – “What Do We Do Now?” **7th Sunday of Easter**
Jesus expects His followers to seek to be disciple-makers of all people.

Sunday Morning Adult Sunday School

The Secrets of the Vine (Summer Class)

Pastor Steve will be continuing his adult Bible study on John 15 (“The Secrets of the Vine”) during the summer months before worship at 9 AM. Since this new study began on April 2 and will not be finished by May 21, the class decided to meet during the summer until the study is completed. The class is learning the three secrets as to how God grows fruit, more fruit and much fruit. (Read March's newsletter article where Pastor Steve explains these secrets in his personal letter.) God's desire is that we eventually produce “much” fruit in our lives. There is still time to join the study on Sunday mornings. Please join us!

SERVICE PROJECT

Norfolk Food Pantry

Serving God is one of the most important principles of our Christian Faith, as believers we are expected to serve with a joyful heart.

CTS will be serving at the Norfolk Food Pantry on weekdays: June 1st thru June 15th. The hours are 9:30 to 11:30 a.m. Please, prayerfully consider volunteering for this mission work in our community. Needed are 4 people to volunteer each day. A sign-up sheet has been placed on the table at the back of the church.

Hebrews 6:10. God is not unjust; He will not forget your work and the love you have shown Him as you have helped His people and continue to help them.

Any questions, please contact Shirley Theil, (coordinator) at 402-640-4947.

Pastor Steve's Letter: "Finishing Well – Questions to Ask and Ponder"
(A Personal Letter to Those 50 and Older)

Researchers have discovered that only 15% of our population finishes well in life, whether life in general or in the Christian faith. If you recall when I met with each decade last summer, I shared a decade graph which gave a one word description of each decade. In case you have forgotten here are those descriptions: 20s = Tryout Twenties; 30s = Turbulent Thirties; 40s = Flourishing Forties; 50s = Flaming Fifties; 60s = Serene Sixties; 70s = Sage Seventies; 80s = Uninhibited Eighties; and 90s = Nobility of the Nineties. As we age we go through three major time frames: 18-30: Provisional Adulthood; 30-45: First Adulthood; and 45-85+: Second Adulthood. While many tragically never transition into the Second Adulthood (they get stuck there and repeat things over and over again), most transition into the Second Adulthood but diminish as time continues (don't finish well) unless they are committed to new learning and growing (finishing well).

With that statistical and analytical beginning (i.e., what studies are telling us), why this introduction and letter to those 50 and older? As your pastor I want to help you "finish well" with your life and finish the race which God has set before you. I am currently working with VantagePoint3 in Sioux Falls, S.D., in developing a plan for faith formation and development of adults at Christ the Servant. I have been meeting, reading, discussing and working toward a plan designed specifically for CTS and YOU! You will be hearing more about this design this summer or early this fall! So here is what I would like to do with those of you who are 50 and older. I would like you to begin to think about 4 questions. I believe your answers to these questions will help you finish well where God will say to you one day: "Well done, good and faithful servant!" Here are the 4 questions:

- (1) How do I see my life purpose now?
- (2) What do I do best?
- (3) What role would I love to have?
- (4) How would I like to be remembered?

In my March letter I encouraged you to use the season of Lent as a time of clarity and focus. I asked you a series of questions to use to gain more clarity and focus. It is now time to have some discussion on finishing well in life. The first question ("How do you see your life purpose now?") is not a new question, but when we sink into it at this stage of our life journey, we may not have felt its weight until now. It is one thing to chase after our life purpose when we are in our twenties, thirties and forties; it is another to receive what it offers us in our fifties, sixties and beyond. To put it another way, "what do I find myself really caring about now?" Unless we re-address this first question, many never climb above the plateau of forty-to-fifty. The signs of discontent, restlessness, doubt, despair, longing, etc., are falsely misinterpreted as signs of decline. Instead of recognizing these as life-signs to the second stage of adulthood (similar to a teenager transitioning to adulthood), we often run away from these signs by escaping (depression, nervous breakdowns, drinking, love affairs, frantic, thoughtless, fruitless overwork, etc.). Instead of despairing we are able to see them as these life-signs of a new direction (the "good wine" saved till the last). By taking inventory of your life purpose now in this particular place and time, it can provide you reaffirmation, confirmation and motivation to have the courage to be who God wants you to be (and has prepared you to be) and to spend the rest of your life living for God's good pleasure and kingdom purposes.

Questions 2-4 expand on your life purpose. You will begin to develop clarity in your life (less demands of raising a family) by taking inventory of what you do best. Questions like: "where has God shown up in my life?", "where have I received affirmation from others?", "what opportunities do I find myself being drawn toward?", and "what has God been preparing me to do in life all these years?" As you take inventory of your life, what role would you love to have or do in life now? Questions like: "what are some of the favorite things I love to do?", "what would I love to do at this stage of my life?", "if I could do one or two things now in my life, what would they be?", and "what is preventing me from doing these things?" And finally, "how would I like to be remembered?" "What legacy do I want to leave behind?"

Look for opportunities to have these discussions with others, especially your spouse and family. Have these discussions with others in the church. Identify the gifts you see in others and then share it with them over a cup of coffee. Keep asking yourself and others: "What good work have you, O God, prepared in me to do for you and your kingdom that will have a lasting, even eternal, effect! I hope to have these discussions with you as I look for opportunities to visit you around these four questions.

Walking alongside you by finishing well together!

Now that same day, two of them were going to a village called Emmaus, about seven miles from Jerusalem. They were talking with each other about everything that had happened. As they talked and discussed these things with each other, Jesus himself came up and walked along with them; but they were kept from recognizing him. . . . He said to them, "How foolish you are, and how slow of heart to believe all that the prophets have spoken! Did not the Christ have to suffer these things and then enter his glory?". . . . As they approached the village to which they were going, Jesus acted as if he were going farther. But they urged him strongly, "Stay with us, for it is nearly evening; the day is almost over." So he went in to stay with them."

Luke 24:13-16, 25-26, 28-29

The beauty of Easter is that unlike other holidays, Easter is a continual event, or should be, in the lives of Christians. Easter, like Baptism, is one of those special events that can relate to the Greek Language tense called the Aorist Tense. In English where the past is the past, the Aorist tense connects to a past event that still has *CONTINUED ACTION* and effect just as if it is happening again today, and today, and today. Easter has happened, but it is to be happening in each life today, and it will happen again in the future, with new and significant effects in the people who live it out. Listening to a seminar this past week, the leader made the comment, "People do not remember who they are anymore. It is as if people have forgotten where their identity lies." Do you know who you are? Does your identity inform and shape everything about you? Do your values, esteem and standards reflect the identity you say you have or do they reveal something else about you?

These are tough questions, but I believe that this speaker and more of the authors I have been reading are correct; as Christians we don't remember who we are, what our identity is to be. I am struck in reading the New Testament, most specifically the Epistles, that for the Early Church its identity, its way, its expectations, its understanding for each member does not match up with the church we see around us every day. How so? The early church understood the power of the cross and the resurrection to be life *TRANSFORMING* without accepting conformity. Biblical writers did so in past-tense events with continued action – "You have been made alive, You have been freed from sin, conform no longer to the passions of this life."

Have we lost the sense of what God intended in the work of Jesus by making us free? That freedom doesn't open the door to an "anything goes attitude," but an identity that Paul claims, "I am a slave to Christ, I am a debtor." We are to be overcoming sin in our life through a growing relationship with Jesus, and the work of the indwelling Holy Spirit; not accepting of sin in ourselves or giving reasons why it's there. I sense in the text that people were expected to really live out sinless lives, with very little wiggle room for our human condition because Jesus has already overcome Sin, Death, and the Power of the Devil. Does our identity hold us, one another, to that desire and ability in the faith?

Back to Emmaus, the two men walking were saddened because life didn't work out like they planned. Is this why they couldn't recognize Jesus, because they were allowing themselves to stay in their own delusions of identity? Jesus' own words betray their behavior – "*How foolish you are, and how slow of heart to believe all that the prophets have spoken!*" This isn't about you or me; it's about Jesus, and His dying and rising and the power that God **has already** lavished on us who **have been** adopted into His family. But how foolish we are to let the world speak our identity to us; how foolish to let the world's ways and trends be what we are

looking for, actually longing to be a part of rather than standing out firmly living out the statement, “I will not conform because I am already a child of heaven.”

What is the latest thing? What is the message as parents you are receiving about how to raise children in busyness? What is the reason we can't boldly answer about our faith even when sitting among fellow Christians? Whatever we are buying into, Jesus has a clear alternative: Himself – dead, alive, ascended and reigning on the throne of heaven; and He wants us to remember that this is what he has offered to us. Not a knock off imitation of the Jesus way but the Way. Jesus set the hearts and minds afire of the men in Emmaus with God's word and way; and He looks as if He is just gonna keep on going when they have decided to stop for the night. Perhaps He is waiting to see if they want to know more. The men looked at Him and invited Him to STAY with them, and doing so Jesus revealed Himself completely to them. He's doing the same for you and me again this Easter day, looking like He's gonna keep on going and waiting to see if we will invite Him in so that He can transform us, set us on fire, send us out with such desire to tell the story that we cannot wait till the next day to be told. He does it and will do it each and every Easter Day, today and the next today. He's still looking to find a dwelling and to set His identity up as our very own so that everything about us betrays the world and the world's ways and responses and choices. He has risen for our Transformation.

He is Risen, INDEED!

YOUTH CALENDAR

THANKS TO ALL who have supported the Youth Group, Confirmation Class, and the three youths heading out on Mission to Minnesota by participating and giving at their dinners and desserts after Wednesday worships. Take a little time to talk to them all about what they are doing and about what they are looking forward to as they grow in faith here at CTS.

SUNDAY SCHOOL EXPLORATION OF THE BIBLE

A time of Gathering happens from 8:45 to 8:50 a.m. in the fellowship hall and then all the classes break out into their learning areas. This year as we continue digging deeper in the Word we are moving our focus to look into more of the Epistles beginning in 1 Peter. We want to thank all those who are serving the kingdom giving their time and talents to pass on the faith to our youth. Please thank these individuals for their service to Our children.

Sunday school superintendent — Amanda Cyboron

3- and 4-year-olds and Kindergarten — Fern Zechmann, Kristy Rosberg; teacher assistant Micheyla Anderson

1st through 3rd grade — Amanda Cyboron

4th through 6th grade — Judy Carstens, Patrick Olson

Junior high and high school — Mary Weich, Greg Moen, Charlie Skoglund and Brian Anderson

BE ON THE LOOK OUT!

Look for information to be coming about two learning opportunities for people of all ages. Pastor Matt will be starting an Experiencing God class soon, as well as a class on Baptism – Remember Who YOU ARE after the end of the Introduction to the Church Year class currently being taught in the youth room on Sunday mornings at 9 a.m. This class is for all ages to learn about the formation, form and flow of the Church Year.

PANCAKE BREAKFAST THANKS

A special thanks to all who came and ate and served and flipped and gave and set up and cleaned up and generally shared a wonderful morning of resurrection fellowship on Easter morning. You sharing will allow the youth to do some extra mission and service and to seek to share the love of Christ in “Jerusalem and Samaria.” Special thanks to Greg Moen for all of his work to get the electric just right and to our special guest flippers: Bob Lutz, Charlie Skoglund, Don Knee, Lonnie Svitak, Greg Moen, and Steve Jessen. Live it out in each day – He is Risen!

SENIOR QUILT PRESENTATION

On Sunday, May 21, as a part of worship, Senior Quilts will be blessed and given to the three seniors who are graduating this year: Micheyla Anderson, Blake Moen, and Blake Olson. Please be watching for when the quilts will be hanging so that you can pray over them and tie knots.

SENIOR DINNER

On Friday, May 12, beginning at 6 p.m., this annual dinner celebration will be held to honor and send off our senior graduates as we acknowledge their accomplishments and pray for their continued growth in faith as they move into the next part of their lives. This dinner is for graduates, their immediate family and grandparents only.

ALL DAY SERVICE AND FUN DAY IN OMAHA

On Thursday, May 25th, the youth will be traveling to Omaha to share in a Day of Service at the Open Door Mission, having some adventure in Omaha eating out, and working together to Escape a specifically chosen room to see if together we can help each other “OUT.” Each youth will need approximately \$25 of their own funds for the day.

YOUTH GROUP

Beginning May 31, Youth Group returns to Wednesday evenings from 7 to 10 (?) p.m. Maybe later if there is a fire.

DAY CAMP IS COMING BACK

Everyone is needed! Last year’s day camp was a huge success, and we are hoping to make this one reach out even farther and deeper into our own back yard. This year, Day Camp will be ROOTED in Grace, in Faith, in Christ, and in Truth. Day Camp dates run from June 25, when the Ingham Okoboji Lutheran Camps staff arrives for a potluck welcome and set-up, through Thursday, June 29. We need your help with bringing it all together as a congregation by taking part in many ways: be a part by helping to lead Art or Science, providing housing for someone from Okoboji, helping with kitchen or registration, advertising, or props. You could be a special helper by bringing supplies or helping to provide camper costs through a special donation. There are so many ways to take part in the work of Christ the Servant’s Day Camp — join us, won’t you, in reaching out so that youth can become rooted in Jesus.

Daycare Update

The kids are loving the warm weather and being able to spend a lot of time outside, when it isn't raining of course.

I have one bid for commercial grade fire alarms and I am waiting for 2 more.

If anyone has any trikes or outside ride-on toys that they are willing to donate please let me know.

I have a Mentor Mom training scheduled for May 4th at 6:30 p.m., if you are interested in being a mentor Mom or Dad please let me know.

I am also looking for volunteers to help out for a couple hours each day, if you are interested in rocking a baby, playing outside, reading a story or teaching one to count or their ABC's please let me know.

Danita Broders
Childcare Program Director



Board of Administration
March 20, 2017

Meeting called to order at 6:30 p.m.

Present: Steve Jessen, chairman; Warren Bennett, Richard Hillrichs, Judy Carstens, Jan Puls, Wanda Muhs

OLD BUSINESS

Commercial-grade fire alarms: Heartland Fire Protection Company was here today, took measurements, and will get with the fire marshal and fire technicians and put together what would be required. They will then let us know what the costs would be. No decision will be made until we have that information. A smoke detector needs to be installed in the youth room.

NEW BUSINESS

Heartland District Gathering: annual meeting in July at Trinity in Columbus. This will be discussed with the pastors. It would be a good idea to send them and a lay person or two.

The church's water heater was replaced last month due to leaking, at a cost of \$878.50. Richard pointed out that the bill should have been approved by this board prior to being paid. Kathy will now bring all bills, other than ongoing monthly bills, to these meetings for approval.

BILLS FOR APPROVAL

"Busy Robb" (Robert Svoboda) for installation of flooring in the daycare area in the amount of \$1,014.00. Motion by Richard to pay all bills, seconded by Wanda. All in favor; motion carried.

REPORTS

Finance: Jan shared regarding the Smiles program through Amazon dot com (not to be confused with the S.M.I.L.E. program operated by Patty Prauner) where 0.5 percent of eligible sales can be sent to a charitable organization of your choice. Steve will look into this further.

Membership/Stewardship: Judy shared that they sent cards to potential new members from the list provided by Steve. They also filled out nomination forms. They are planning a neighborhood welcome on Sunday, April 30th and will deliver welcome letters inviting them to join us for worship and/or coffee and bars afterwards. Committee members will be at the door to welcome and greet people on the 30th, and Judy asked Kathy to put them on the volunteer schedule for that date.

Personnel: Richard reported that this committee met last Friday and discussed how to proceed. They will meet with the pastors this Thursday.

Property: Wanda reported that the fascia on the church needs to be painted, and some needs to be repaired. An estimate will be needed before work begins. She would like to have the pea gravel removed from the playground area and put into the south driveway. She has purchased a roll of rabbit fencing to put inside the children's play area to keep them out of the rock landscaping. She has removed five little trees from the landscaping, and would like Warren's help in removing another.

Our signs need to be updated. The one in front is faded and mostly unreadable; the one out back along Victory Road still has our old schedule. Warren will check into what it will take to fix the front sign and report back.

Financial report provided by Greg Moen. Richard would like to see the Childcare Program pay their rent monthly rather than at the end of the year. Steve will talk to Greg about this.

Motion by Wanda to accept the financial report, seconded by Jan. All in favor; motion carried.

Next meeting: Monday, April 24, 2017, at 6:30 p.m.

There being no further business, Richard made a motion to adjourn, seconded by Judy. Meeting adjourned at 8:30 p.m.

Board of Spiritual Oversight Meeting

March 21, 2017

Attendance: Greg Moen, Brian Anderson, Linda Cyboron, Becky Bahnfleth, Charlie Skoglund, Pastor Steve. Pastor Matt was helping with the boy scouts and their religion badge work.

Devotions were given by Charlie reflecting on what God has given us and being thankful for all the things that we forget to notice. Approval of minutes from last meeting. Wendell Hahne and Warren Bennett helped with the playground equipment brought forth by Danita at last meeting. Board minutes were approved moved by Brian, seconded by Charlie. Agenda approved by Brian, seconded by Charlie. Next meeting set for Monday, April 17th at 6:30.

Financial report

Greg went through the report. General church fund is \$-2,019.72 YTD. Childcare has \$1,595.04 YTD. QB funds reports cannot yet be generated automatically. Greg will have a meeting with the firm and Board of Admin members to correct this. Thus, the fund balances were not available for the meeting. We need to get to the point that we have the fund balance report ready for the board meetings and the monthly newsletter. Greg would like to see evidence of the mission funds going out as soon as we get it into our accounts. Having funds for every group is cumbersome for book keeping and reporting. We need to really scrutinize adding any more funds in the future and use the general fund for the church expenses. Mission giving should go through a "flow through" account in Quick Books so money is sent to recipients almost immediately and will also be part of the agenda when we meet with the accounting firm. Greg will keep doing the financial monthly report when his term is done, he will work with Board of Admin on these reports. The report is good news even with the report glitches.

Quarterly Mission Gathering and Annual meeting

Pastor Steve is getting reports from all teams for the meeting on April 2, 2017. Teams will be briefly recognized at the meeting. Teams are running on a one year commitment.

Nominating committee has been in touch with those members who have been nominated through the congregation. If you have been nominated and called, please prayerfully consider being part of the boards. We have had a good response from the congregation and truly appreciate the willingness that members have shown to fill those spots that are opening on our boards.

Discipleship

Wednesday Night Alive after Easter is being discussed. We would like to keep it going.

Worship

Next meeting is next week on March 28, 2017 at 7:30. Those who have been involved with contemporary services have had some ideas to put into place for services. Musical notes will be with songs, and cutting down the movement by leaders are things to consider. We have enjoyed having the Sunday school kids sing once a month.

Mission

We are concentrating on really listening to prayer responses. WE don't have anyone for Embrace Grace this semester. Gina Krohn will be contacting Pastor Matt about those who are volunteering for the Eucharistic ministry. Margaret Svitak is still working on the prayer partners with our sisters in Tanzania.

Service

Mercy Meals went well. The women's group set this up and was pleased with the three tables that were working. We made 5,000 meals!

Fellowship

St. Patrick's Day dinner set for March 24th.

Pastor Steve

Secrets of the Vine is the Sunday morning bible study on Sunday mornings. This is talking about the "fruits" of the vine. Easter is three weeks away; we are working on setting up these services.

Pastors are meeting with personnel committee for annual reviews of the pastors and staff next week.

Meeting closed with prayer by Becky Bahnfleth. Adjourned at 7:50pm.

BIRTHDAYS & ANNIVERSARIES

BIRTHDAYS

5/6 Karen Peters
 5/9 Robert Beed
 5/9 Ella Sheppard
 5/11 Dale Bittner
 5/12 Fern Zechmann
 5/15 Linda Cyboron
 5/15 Louise Skoglund
 5/17 Brad Beed
 5/20 Orville Heller
 5/22 Sarah Sheppard
 5/24 Marsha Burke
 5/24 Geneva Sinkbeil
 5/26 Margaret Svitak

*Belated birthday wishes to Kathryn Skovsende,
 whose birthday was April 19.*

ANNIVERSARIES

Jeff & Janet Hrouda May 4th
 Galen & Susan Thompson May 4th
 Don & Mary Ann Knee May 20th
 Brian & Michelle Anderson May 25th

*Belated anniversary wishes to Jerry and Judy
 Hayes, who celebrated 49 years on April 6, and
 Mick and Doreen Kullbom, who celebrated 51
 years on April 16.*

CHANGE OF ADDRESS

Stephen Morton, JoAnne Roberts and Michael
 Morton
 1200 Eldorado Road
 Norfolk, NE 68701
 (as of 4-28-17)

MAY ALTAR GUILD

Kay Jaeger
 Margaret Svitak, communion bread

MAY MEMBERSHIP CARE TEAM

Mary Lund
 Shirley Theil

May worship servants

	Communion	Greeters	Ushers	Acolytes	Lector	Coffee
7	Becky Bahnfleth, Tara Peters	Judy Carstens	Gary & Mary Weich	Elizabeth & Delilah	Kay Jaeger	Mary Lund
14	Linda & Amanda Cyboron	Steve & Julie Freese	Steve & Jo Morton	Zach & Hallie	Greg Moen	Skoglunds
21	Scott & Gina Krohn	BJ & Sharon Koepppe	Kevin Piske, Dallas Puls	Colin & Zach	Lu Carter	Boelmans
28	Mary Weich, Darla Jessen	Charlie & Louise Skoglund	Lonnie & Margaret Svitak	Katelyn & Emilee	Blake Olson	Andersons

MAY 2017

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 CHURCH OFFICE CLOSED (Pastor Steve in Omaha, Kathy vac.)	2 6:30 Childcare meeting 6:30 Women of CTS <i>Pastor Matt in Lincoln (chaplain of the day)</i>	3 5:00 FLYTE, Confirm. 6:30 Wed Nite Alive	4 9AM PieceMakers 6:30 MOPS steering committee	5 5:30 PM Girl Scouts	6 BLESS & BE BLESSED rummage & bake sale 8AM to 3PM
Pastor Steve, LCMC Leadership Conference, Omaha						
7 <i>Easter 4</i> 8:45 Sunday school 10:00 worship/Scout God & Family present. 11:15 fellowship Mission/Ministry mtg. 6:30 Youth Group	8 6:30 Welcome & Hospitality team meeting	9	10 5:00 FLYTE, Confirm. 6:30 Wed Nite Alive	11 9AM Agape Circle	12 6 PM Senior Dinner	13
14 <i>Easter 5</i> Happy Mothers Day! 8:45 Sunday school 10:00 worship 11:15 fellowship 6:30 Youth Group	15 6:30 PM Board of Administration	16 6:30 PM Board of Spiritual Oversight	17 5:00 FLYTE, Confirm. 6:30 Wed Nite Alive	18 2PM Card Club 6:45 MOPS/MOMsnext	19 5:30 PM Girl Scouts	20 ARMED FORCES DAY
21 <i>Easter 6</i> 8:45 Sunday school (last one till Fall) 10:00 worship/senior quilt presentation 11:15 fellowship 6:30 Youth Group	22	23 7:00 PM Worship Committee meeting	24 5:00 FLYTE, Confirm. 6:30 Wed Nite Alive (last one till Fall)	25 Youth Group all day service & fun in Omaha	26 Church reserved for wedding rehearsal <i>Kathy on vacation</i>	27 Church reserved for Buetgenbach-Gerdes wedding
28 <i>Easter 7</i> 10:00 worship 11:15 fellowship 6:30 Youth Group	29 MEMORIAL DAY OFFICE AND CHILD-CARE CENTER CLOSED	30	31 7-10 PM Youth Group (summer schedule)	Mondays = Pastor Matt's day off Fridays = Pastor Steve's day off Tuesdays = staff meeting at 10:30 a.m. Newsletter deadline = 3rd Friday of month		