

OCTOBER 2015 NEWSLETTER

Confirmation and Affirmation

October 25—besides being Reformation Sunday—is a very important day in the life of this congregation as we will celebrate the Rite of Confirmation and Affirmation of Baptism with seven of our youth. The Rite of Confirmation is the celebration of a Ministry Milestone that began with the mark of Taking on Your Faith. Beginning to learn about God, his Word and will for our lives, and to begin to take it on in practical ways. The Rite of Affirmation of Baptism is the historical declaration of a youth that I am now taking responsibility for my faith, as they affirm the baptismal vows that were made for them by parents and sponsors at the font of God's blessing. This fall we have six youth who will be confirming their faith: **Maddie and Blake Moen, Blake Olson, Micheyla Anderson, Katelyn Hall, Devon Beed and Hailey Jo Roberts.** As well, **Patrick Olson** will be affirming his vows and taking on the call to be faithful in growing with God as he moves through life.

The week prior they will be presenting their Faith Papers to the Board of the Congregation and before parents and sponsors. Please pray for these young men and women that the Holy Spirit would touch them and that faith would become alive in them, for confidence in their papers, and joy at being members of the body of Christ in this congregation.

We encourage you all to attend that special worship to help support our youth and demonstrate the power of the Church of Jesus Christ as we stand together in our faith over the vows and the creeds that make us the people of God and form our identity together.

Fall Worship

Explore the Bible (Genesis 1-24)
September through November

We continue our three month sermon/personal study on the first 24 chapters of the book of Genesis (September—November). During the month of October we will be looking at the spread of sin and the Flood, a new start with Noah and his family, the Tower of Babel and the scattering of people with different languages and cultures, and the plan of God's salvation through the calling of Abraham and Sarah. It will be an important month with our Confirmation/Affirmation of Faith service (6 confirmations and 1 affirmation of faith). This Sunday service on October 25 will occur on Reformation Sunday with our text being the call of Abraham and Sarah to "go" where the Lord will show them a new land with a new promise! Copies of your personal study guides are on the back table (suggested donation is \$5). Please join us on Sunday mornings in worship as the whole congregation is involved in a study in the book of Genesis!

Oct. 4 – Genesis 8:15-22; 9:1, 11-16 – "A Fresh Start"

Oct. 11 – Genesis 11:1-9 – "Scattered!"

Oct. 18 – Genesis 12:1-9 – "When God Calls"

Oct. 25 – Genesis 15:1-7, 13-16 – "Waiting for a Promise"

Reformation Sunday
Confirmation Sunday
Affirmation of Faith Sunday

Fall-Winter Sunday Schedule

8:45 a.m. Sunday School
10 a.m. Worship with Communion
Coffee & Fellowship

20th Annual Holiday Boutique

Saturday, Oct. 24 (10 a.m.--2 p.m.)

It's hard to believe but we will be organizing for our 20th year of the Holiday Boutique. The date is set for **Saturday, October 24**, from **10 am to 2 pm**. This is a fun-filled day of fellowship, crafters, food and hospitality. Our rooms are full of a variety of crafters as our fellowship is filled with the smells of home-made soups, pies and breads. Again, the **KEY** to our success is **YOU** and getting the word out to your friends, neighbors and co-workers. **FLYERS** will be available at the back of the church for you to distribute throughout the community and neighborhoods. Once again we will be offering a "take out" meal if you want to eat on the run and/or you can reserve a jar or two of soup. Our immediate need is volunteers to donate food items for soups, make homemade pies and/or bread. We also need servers to greet people, take orders, clean tables, and work in the kitchen. There will be **SIGN-UP SHEETS** at the back of the church to help in these areas. Please don't wait to be asked! Either sign-up on the sheets at church OR call Mary Lund at 379-2365. The best way to support our Holiday Boutique is to come to eat AND bring a friend or two or invite a neighbor to come with you.



PASTOR STEVE'S LETTER: "A FEW QUESTIONS TO ASK OURSELVES "

As we look forward to the Fall months (which are typically stewardship months that address our time, talents, and treasures), I ran across a very timely and thought-provoking short article. The article was entitled: "Using Words to Frame Questions." If we could frame our stewardship response to God for all the blessings He continues to give us, what would help us process our response in a more meaningful way? The author suggested we use a few short, simple questions. As you read through them, I invite you to honestly answer them for yourself first. The author also believes that if we change our conversation, we will change our results. When we change what we talk about, we change the trajectory of our organization. What might happen if more and more of us asked these questions; first, of ourselves, and then, of others we know and with whom we have conversations. Only God, you and others can imagine the results!

If I could ask 1 word, it would be **"Why?"**

If I could ask 2 words, it would be **"Why not?"**

If I could ask 3 words, it would be **"Why not now?"**

If I could ask 4 words, it would be **"What do I think?"**

If I could ask 5 words, it would be **"What is holding me back?"**

If I could ask 6 words, it would be **"What am I willing to do?"**

If I could ask 7 words, it would be **"What would I do right now? Why?"**

If I could ask 8 words, it would be **"What gifts do I bring to the table?"**

If I could ask 9 words, it would be **"Who else needs to be part of this conversation?"**

If I could ask 10 words, it would be **"Is this the best way to achieve our desired results?"**

As you wrestle with these questions, I invite you into a season of prayer, reflection, and conversation with God. God is good all the time and all the time God is good. He has blessed us in so many ways and He wants to work through you and me with His blessings to share with the world so that others may experience the marvelous goodness of God. God has created us with special gifts and talents that He expects us to use for the Kingdom in our world. But it begins with honest conversation and confession with God, followed by honest conversation with another. I would invite you find another person and ask and share these questions with each other! Your conversation would be both humbling and exciting. Confession (conversation with others) is good for the soul and leads to God pleasing attitudes and action. Jesus, in the Great Commission in Matthew 28, begins with this action verb – GO! Jesus is talking to His followers and disciples. It is now your turn to go (with all authority in heaven and earth) to share the good news of the gospel (God loves you. He is not out to get you. He loves you so much that He sent us a Savior – a way out of our sinful mess).

P.S. As a closing thought I would like to challenge you like the LORD did with His people in the Old Testament through the prophet Malachi.

"⁶ I the LORD do not change. So you, O descendants of Jacob, are not destroyed. ⁷ Ever since the time of your forefathers you have turned away from my decrees and have not kept them. Return to me, and I will return to you," says the LORD Almighty. "But you ask, 'How are we to return?' ⁸ "Will a man rob God? Yet you rob me. "But you ask, 'How do we rob you?' "In tithes and offerings. ⁹ You are under a curse-- the whole nation of you-- because you are robbing me. ¹⁰ Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the LORD Almighty, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that you will not have room enough for it. ¹¹ I will prevent pests from devouring your crops, and the vines in your fields will not cast their fruit," says the LORD Almighty. ¹² "Then all the nations will call you blessed, for yours will be a delightful land," says the LORD Almighty.

(continued on page 5)

PASTOR MATT'S LETTER

"Isaiah boldly says, 'I [God] was found by those who did not seek me; I revealed myself to those who did not ask for me.'" **Romans 10:20**

"This is what the LORD says to the house of Israel: 'Seek me and live'" **Amos 5:4**

"I love those who love me, and those who seek me find me." **Proverbs 8:17**

When the weather gets cooler, as it did a week ago, and the leaves begin to dry and rustle in the breeze, I think sometimes of my youth at Grandma's house. The games of fall we played like Hide and Seek, Ghost in the Graveyard, Kick the Can, and even the winter precursor – Freeze Tag; it was always fun to run around the yards and find a place to hide to avoid capture. Found some really good places, yes I did; so on occasion the only way I was seen again was when the seeker called out, "Olly, Olly, Oxen Free." Hide and Seek and other derivatives are still part of my life when I get to play a game of Assassin with the youth, I just don't move as quickly as I did to get to the base. The point of that game is to avoid being "killed" by the Assassin in the dark. (The one who comes to kill and destroy.)

Those games were great to play, but the more I think of it – at different times we all are still playing Hide and Seek. Too often in our life without realizing it we are actually playing Hide and Seek with God. Just as the original game began in the Garden of Eden when Adam and Eve because of sin hid behind some bushes from God in embarrassment and fear of exposure, we too find our ways to hide from God. Jonan played the game, but remember – God still found him even though he was hiding on a boat in the middle of the water. (I never had that good of a place.) David played it, too, after his time with Bathsheba and Uriah but God sent Nathan. Peter played, standing right out in a public square when he denied knowing Jesus...turned out that wasn't a good place either. Saul, he played a brutal game of it, but God still found him and got him; and we still play the game today.

God calls for us to be his hands, feet and voice in the world, not just to our friends, but to the outcast and the sinner. Too often we try to play the game to get out of the way, to hide, to hope to not be seen. But don't forget – it's not called Hide, but rather Hide and Seek. And God is really good at this game. He's been winning it since the first game with Adam and Eve. Recently I spoke with an older member and my heart jumped for joy to hear them say, "God has been after me, pushing me to do something, so I answered"... God wins! Our hiding only delays the work of God, and as he said in Esther – if it's not you I will find someone. Why not let it be us? Maybe we should become the seeker.

You know, after awhile, those hiding places got pretty lonely. I felt out of touch and time just seemed to come to a standstill waiting to hear that cry, "Olly, Olly, Oxen Free." But as I did a word search on that line and the word hide in the Bible, I found something interesting. First off in the NIV, the word hide appears 72 times, almost exclusively with us crying out feeling God is hiding from us. He doesn't do that. I also found that of those times only ONCE did the word appear in the New Testament, in Revelation 6:16 when in despair from suffering the people cried out for the mountains to fall on them to hide them from the suffering. Note to self – NOT a good way to hide. So what I found was that where Jesus is, there is no real way to hide, and we don't have to cry out as if he is hiding. My family of faith, He sees it all, knows it all, has overcome it all. You remember His cry from the cross. "It is finished." Perhaps it was His way of crying out what I learned about Olly, Olly...that phrase changed over time. It was in some uses, "Outtie, Outtie, Let's Be Free," and "All-Y, All -Y, All Set Free," and "Outtie, Outtie, All Come in Free." In the game of Hide and Seek it is called out so the Hiders know the one has been caught or found, so come in, come home. You're safe.

He has opened the way for all of us hiders, Olly, Olly – It is Finished. We should hear the cry and trust it, and come out from our hiding places. He is still seeking, but wise men and women seek him still today. Y'all set FREE. AMEN

Outtie, Outtie, All Come in Free,

Pastor Matt

YOUTH CALENDAR

BIBLE TREK Thank you to all the different people who throughout the summer led the Bible Trek Sunday School. It was wonderful to have children and adults studying the Word of God throughout the summertime. You all blessed us very much with your willingness to teach and to share. Thanks to Pastor Steve, Nate Metschke, Brian and Michelle Anderson, Amanda Cyboron, Emily Svitak, and Mary and Gary Weich for sharing your gifts to pass on faith to Our youth.

RALLY DAY SUNDAY A special thank-you to all who stayed and shared in a time of marking Ministry Milestones with our youth in the congregation. Our acknowledgement of those entering and in FLYTE as well as those beginning Confirmation this year was made more special by the presence of those who shared in the acknowledgement of their moving forward. Additionally, how wonderful it was to once again pass on to youth the Word of God and the Catechism for their study at home and in the congregation. If you have a youth who was not able to be present, please see Pastor Matt to receive their Milestones with them.

Confirmation and **FLYTE** have begun again and this year we have six in the FLYTE program as well as five in Confirmation. Please pray for these young people to diligently study God's word for them and for their well-being.

YOU are needed. As we begin to form the new year of learning and passing on the faith, we need YOU to help and teach a topic for our children and youth. Classes are two or five sessions long and range from 1 to 1½ hours in length. Typically a class leader would teach on Wednesday or Sunday but each class has the flexibility of scheduling in agreement with the teachers and the parents of children. Each class has fully documented information and ideas for class time, and the pastors are here to help support and work with you as you prepare and teach. We can even participate with you to help learn the ropes of youth ministry. What is needed most is a heart for Jesus and His children and a desire to pass on your faith.

Sunday School Exploration of the Bible has begun. A time of Gathering happens from 8:45 to 8:50 a.m. in the fellowship hall and then all the classes break out into their learning areas. This year as we begin digging deeper into the Word we will study in the Fall the first half of Genesis, in the Winter we will look into Matthew chapters 1-13, and finally in the Spring we will dig into the first part of Acts. We want to thank all those who are serving the kingdom giving their time and talents to pass on the faith to our youth. Please thank these individuals for their service to Our children.

3 and 4 year olds and Kindergarten Korrie Hall

1st through 3rd Grade Becky Bahnfleth and Amanda Cyboron

4th through 6th Grade Judy Carstens, Kristy Rosberg, Fern Zechmann

Jr. High & High School Mary Weich, Greg Moen, Charlie Skoglund, Nate Metschke, Brian Anderson

CONFIRMATION and **FLYTE** on **Saturday, Oct. 10**, are providing a meal at the **Rescue Mission**. We will be gathering at 11 a.m. to begin to prepare food for that night's meal and we will be serving dinner and sharing time with those who are less fortunate than we are. Each student is asked to bring a \$10 donation to assist in the cost of food.

Pastor Steve's letter (continued):

So here's my 3 month challenge. Tithe your income for the next three months (the rest of the year) and watch how God will "open the floodgates of heaven and pour out so much blessing that you will not have enough for it." Blessings of God come in all kinds of ways and sizes but they are all blessings as James writes:

¹⁷ Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows. ¹⁸ He chose to give us birth through the word of truth, that we might be a kind of first fruits of all he created. (James 1:17-18)

Seeking to live in the Lord,

BOARD OF SPIRITUAL OVERSIGHT

September 15, 2015

Present: Pastor Steve, Pastor Matt, Margaret Svitak, Linda Cyboron, Charlie Skoglund, and Becky Bahnfleth.

Excused Absence: Brian Anderson, Mary Weich

Pastor Matt opened with devotions from Oswald Chambers and prayer.

Rally Day Milestones: Pastor Matt shared the three milestones (My First Bible/Catechism; Moving Forward, and Taking on My Faith) that were observed during our brunch after worship on September 13. While the milestone events were powerful for the families and members involved, there is a frustration that some families and congregational members continue to not participate in these important milestone events. We will continue to look at ways to invite, encourage and support our Lifelong Learning for Youth and Families at CTS. We will look for ways for families to share personal stories during worship.

Sunday School: Charlie reported that Sunday school is ready to go with teachers and staff in place. The teachers will begin with group prayer at 8:35 am with an opening that begins at 8:45 am for 10 minutes with the remaining time in class. It has been suggested that our Sunday School Christmas program be held during worship on December 13.

Wednesday Night Schedule: Confirmation and FLYTE will continue to meet at 5 pm and conclude by 6:30 pm. There will be joint work groups that will be added. There will be NO meal at 6:30 pm followed by either worship/activity. The youth group meets at 7:30 pm.

Lifelong Learning: We have teachers, helpers, and co-teachers lined up to implement our MAP (Ministry to Adolescent People), Together in Faith catechetical topics, Solo Publishing where parent(s) and child(ren) come together for 2-5 times of learning together under the instruction of a facilitator. These teachers and helpers will meet for bi-monthly meetings for training and encouragement.

Adult Education: Pastor Steve shared that he is leading a Sunday morning study on Spiritual Warfare for 12 weeks during Sunday school. He is also facilitating all three VantagePoint3 processes this year (The Journey, Way of Life, Walking with Others) with hopes that those who complete these processes will facilitate other groups and Pastor Steve will become an advisor and trainer for other group leaders.

Prayer Partners and Mentors for Youth: Linda is working on having every member of CTS either as a Prayer Partner with one youth Partner (4th grade and under) and/or a Prayer Mentor (5th grade and above). There is a difference between the two. A prayer partner would be given one youth under 5th grade where you would pray for that youth every day, remember their baptismal birthday and their biological birthday, and say "hi" to them every Sunday in church. A prayer mentor (5th grade and up) would do the same as a prayer partner but the youth would also do the same with their prayer mentor. Meeting with each other on a regular basis to share faith stories would be encouraged.

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BOARD OF SPIRITUAL OVERSIGHT *(continued)*

Mercy Meals: Becky shared that the community will be organizing their annual Pack Away Hunger on Sunday, October 18. The times we could work are at noon and 2 pm. Sign-up sheets and announcements will be made at church and Sundays. (Meals on Wheels will be two weeks beginning January 25).

Schedule Plans for Pastors: Pastor Matt will gone the week of Sep. 21-24 to attend the annual Society of the Holy Trinity in Chicago; he has been invited to attend the dedication of the building we helped finance and build (one week in early November); he is also proceeding with his stomach medical procedure post-Thanksgiving (more details next month). Pastor Steve will be gathering those with spiritual gifts as shepherds/pastors to talk about hospitality.

Confirmation/Affirmation of Faith: As part of our discussion with parents, families and the congregations we will have yearly confirmation for those completing confirmation instruction in grades 7-8 and affirmation of faith for seniors who have completed our MAP sessions following confirmation. We will be combining these two milestone events this year on Sunday, October 25, during worship with 6 confirmations and 1 affirmation of faith.

The Board adjourned for the Joint Meeting with the Board of Administration.

Next Board Meeting: Tuesday, October 13 with meal at 6:00 pm and meeting to follow the meal.

HEALTH MINISTRY

"I pray that everything may go well with you, and that you may be in good health, as I know you are well in spirit." – 3 John 2

Did you know? One in four people will develop some type of mental health illness within the course of a year? Anxiety is the most common mental health diagnosis for anyone ages 18 and up, but only 1/3 of those people will receive treatment for their anxiety. Depression also goes hand-in-hand with anxiety. Nearly 50% of those who have anxiety also suffer from depression. Other forms of mental health illnesses can include phobias, post-traumatic stress disorder (PTSD), obsessive-compulsive disorder (OCD), bipolar disorder, and many others. Many mental illnesses are not preventable, but there are several ways to ease symptoms.

Studies have shown that people who spend more time on social media actually have a higher chance of developing anxiety and depression. This trend stems from a tendency to compare one's life to others via pictures or posts. **To avoid this**, try to keep social media to a minimum and remember that a picture (or post) can say a thousand words.

If you think you might have symptoms, try **seeing a doctor or therapist** to figure out what brings on your symptoms. After that, form a plan on what you will do in or before those moments to try to decrease your symptoms.

Don't be afraid to **seek help** when you are in need. Mental illnesses get harder to treat the longer you wait to deal with them. Making sure you get routine checkups can help this process.

Get plenty of sleep, exercise and good nutrition. Taking good care of yourself will help tremendously with any type of mental health illness.

Remember to save and bring your empty pill bottles to church. They are being sent to Malawi Project (please remove labels).

DONATE BLOOD

To give the Gift of Life, contact the American Red Cross office. Appointments are available every Tuesday.

Birthdays

10/1 Danita Broders
10/2 Steve Morton
10/3 Jenna Weber
10/4 Dorothy Schiermeier
10/11 Wendell Muhs
10/12 Kay Jaeger
10/13 Roger Peters
10/16 Delilah Broders
10/18 Dylan Hall
10/20 Pastor Steve
10/20 Pat Witte
10/21 Alexis Hrouda
10/22 Ethan Olson
10/29 Hailey Roberts
10/31 Justin Jones
10/31 Jerry Shaffer

Anniversaries

Steve & Julie Freese — 10/2
Steve Morton & Jo Roberts—10/12
Todd & Mary Weber — 10/22
Dean & Doris Hoffart — 10/24
Orlin & Carol Olson — 10/25
Ron & Korrie Hall — 10/26

God's blessings to everyone celebrating this month. May your day be filled with joy!

If your birthday or wedding anniversary is not listed, please provide the church office with your full date of birth or anniversary.

KITCHEN UPDATE

Kick-off for our fundraising will begin at the Holiday Boutique on Saturday, Oct. 24. There will be raffle items, sale items and drawings. Stop by the fundraising table and check it out.

Herberger's, part of BON-TON Stores, Inc., is partnering with us to sell coupon booklets for \$5 each. "Your donation of \$5 (cost of coupon booklet) will give you over \$500/more in exclusive coupon savings, and you may use your coupons on hundreds of bonus buys throughout the stores."

Good at all their participating stores on "in-store and/or online" purchases Wednesday through Saturday, Nov. 11 to Nov. 14 ONLY.

CHANGE OF ADDRESS

Wendell Hahne
1114 Jonathan Circle
Norfolk, NE 68701

HAPPY RETIREMENT

Congratulations and best wishes to Donna Young on her recent retirement!

BLUE JEAN SUNDAY

Wear your blue jeans on **Sunday, October 4**. After fellowship, we will roll up our sleeves and clean God's house so it is sparkling for Tara and Nevin's wedding and the Holiday Boutique. What doesn't get done on the 4th we will finish up on the 11th. Cleaning supplies will be provided, or bring your own if you prefer. To sign up or for more information, see Kathy Rogers in the office.

TAKING TIME

WILD CARD will be held during months that have five Mondays. The next 5th Monday will be November 30. Ben Schroeder from the Centering Corporation in Omaha will be with us at 7 p.m. to share about grief and their bereavement resource center.

CARD OF THANKS

Thank you, Christ the Servant Lutheran Church, for helping at the **Norfolk Food Pantry** June 2nd through 13th. You helped feed 28 retired-age people, 113 working-age people, 339 school-age children, 13 preschool-age children, and 104 households. This equals 193 people and 556 sacks of food. A special note of thanks for food and money your church donated to the food pantry.

Volunteers: Kay, Linda, Bill, Shirley, Mike, Joan, Dennis, Pat and Marsha

OCTOBER VOLUNTEER SCHEDULE

DATE	COFFEE	GREETERS	USHERS	ACOLYTES	LECTORS	COMMUNION ASSISTANTS
OCT. 4	Holly Heller	Jo Roberts and Steve Morton	Al Boelman, Greg Moen	Elizabeth Broders	Richard Hillrichs	Charlie & Louise Skoglund
OCT. 11	Dean & Doris Hoffart	Mick & Doreen Kullbom	Warren Bennett, Roger Young	Kelcie Hall	Connie Atkinson	Katelyn & Korrie Hall
OCT. 18	Shirley & Duane Theil		Wendell Hahne, Dallas Puls	Katelyn Anderson		Linda & Amanda Cyboron
OCT. 25	Rich and Kay Jaeger	Shirley & Duane Theil	Doug and Pat Witte	Madison Metschke and Zach Cordner	Kay Jaeger	Gary and Mary Weich

If you're unable to serve as scheduled, please make your own trade and notify the Church Office.

October Offering Counting Teams:

1st Dean and Doris Hoffart
 2nd Nell Finkral, Louise Skoglund
 3rd Marsha Burke, Rhonda Piske
 4th Darcy Metschke, Korrie Hall

Altar Guild: Nell Finkral, Connie Petersen

(paraments: green until Reformation Sunday (Oct. 25), then red)

Communion Bread: Doris Hoffart

Membership Care Team: Linda Cyboron, Meg Donovan

NOVEMBER VOLUNTEER SCHEDULE

DATE	COFFEE	GREETERS	USHERS	ACOLYTE	LECTOR	COMMUNION ASSISTANTS
NOV. 1	KOEPPES	MARY LUND	SKOGLUNDS	ELIZABETH B.	SCOTT KROHN	SVITAKS
NOV. 8	ANDERSONS	CYBORONS	FINKRALS	KATELYN A.	AMANDA CYBORON	HALLS
NOV. 15	BOELMANS	BRODERS	FREESES	ZACH CORDNER	CHARLIE SKOGLUND	SCOTT KROHN, BOB LUTZ
NOV. 22	FINKRALS	METSCHKES	RICH & DEB OLSON	MADISON M., ETHAN OLSON	CONNIE ATKINSON	SKOGLUNDS
NOV. 29	HOFFARTS	WITTES	HALLS	KELCIE H.	BRIAN ANDERSON	CYBORONS

November Offering Counting Teams:

1st Dean & Doris Hoffart
 2nd Nell Finkral, Louise Skoglund
 3rd Marsha Burke, Rhonda Piske
 4th Darcy Metschke, Korrie Hall
 5th Dean & Doris Hoffart

Altar Guild: Margaret Svitak, Kay Jaeger

(Paraments white Nov. 1, 26

green Nov. 8, 15, 22

purple Nov. 29 (Advent)

Communion Bread: Margaret Svitak

Membership Care Team: Jo Roberts, Linda Miller

11:23 AM
08/31/15
Cash Basis

CHRIST THE SERVANT LUTHERAN CHURCH
Profit & Loss
January through August 2015

	Jan - Aug 15
Ordinary Income/Expense	
Income	
Church Income	160,703.09
Total Income	160,703.09
Expense	
Administration	123,169.99
Advertising - use evangelism	274.04
Church Building and Grounds	18,730.38
Church Properties - Parsonage	3,734.94
Discipleship	3,622.23
Fellowship & Evangelism	2,816.67
Outreach - Mission Beyond our C	6,000.00
Professional Fees	357.00
Reconciliation Discrepancies	-33.86
Repairs and Maintenance	326.86
Service and Local Mission	3,580.22
Worship	3,809.89
Total Expense	166,388.36
Net Ordinary Income	-5,685.27
Other Income/Expense	
Other Income	
Daycare Income	17,080.31
Total Other Income	17,080.31
Other Expense	
Daycare (Based on 6 kids)	13,834.66
Total Other Expense	13,834.66
Net Other Income	3,245.65
Net Income	-2,439.62

11:22 AM
08/31/15
Cash Basis

CHRIST THE SERVANT LUTHERAN CHURCH
Balance Sheet
As of August 31, 2015

	Aug 31, 15
ASSETS	
Current Assets	
Checking/Savings	
Endowment-4076	7,124.85
General checking	9,146.50
Savings - 4034	11,175.58
Total Checking/Savings	27,446.93
Other Current Assets	
Designated giving	
Aaron & Anna Cyboron (China)	-25.00
Amanda Cyboron	25.00
Church Property Fund	-15,755.78
Daycare Fund	-4.50
Disaster Relief Fund	-100.00
Good Samaritan Fund	-206.41
Memorials	-3,291.26
Military Bible Sticks	-250.00
Missions/Growth	-1,555.71
Parsonage	-3,023.73
Special Projects	-7,263.00
Tanzania (Water) Fund	-400.00
Tanzania Youth Missiom Fund	-50.00
Worship Fund	-2,500.00
Total Designated giving	-34,400.39
Total Other Current Assets	-34,400.39
Total Current Assets	-6,953.46
TOTAL ASSETS	-6,953.46
LIABILITIES & EQUITY	0.00

Minutes of the September 15, 2015, Board Meetings

Board of Administration Present: Greg Moen, president; Steve Jessen, Ginger Beckman, Joan Falke
Meeting convened at 6:30 p.m.

- Reviewed profit/loss budget v. actual report provided by Jessen. Average monthly offerings are \$19,817. Average monthly expenses are \$20,798. Greg will contact Gary Weich regarding canceling one of our two Internet providers.
- All of the hail damage repairs are now complete. Everything that was paid went through the property fund. We paid \$1,600 from the property fund; the rest was covered by insurance.
- Discussed our ad in the Norfolk Daily News and reviewed a tear sheet provided by Joan. Kathy will take out some lines to get a better (reduced) price.
- The church website is now current, and Kathy has developed a work order to be used for changes/additions to same.
- Discussed the cost of and need for two copiers in the office; switching to a 1-page bulletin; using less colored paper; and using letter size instead of legal. Also discussed purchasing our own rugs rather than renting them from Appera. The Budget Review Committee will have a report of their recommendations.
- Ginger brought up the issue of the childcare director position and our hiring process for same. After discussion, it was decided to bring this to the joint board meeting for further discussion.

Joint Board meeting Present: Greg Moen, Steve Jessen, Ginger Beckman, Joan Falke, Pastor Steve, Pastor Matt, Margaret Svitek, Linda Cyboron; Absent: Mary Weich, Brian Anderson, Becky Bahnfleth, Charlie Skoglund
Meeting convened at 8:50 p.m.

- **Childcare Director:** Ginger asked for a vote to offer the job to Jessi Sherman contingent upon the results of a background check, reference check, as well as approving the wage that was offered.
- Motion before board of administration to offer Jessi Sherman the position of childcare program director contingent upon passing the background check; Jessen second, vote taken, motion carried. Motion before board of spiritual oversight to approve the salary offered; Linda second, vote taken, motion carried.
- **New Members:** Joan inquired about the new member dinner, which is scheduled in two weeks. Pastor Steve will discuss this with Mary Weich. Sponsors for our new members have not been obtained.

Meeting adjourned at 9:55 p.m. Margaret closed with prayer.

MONTHLY ATTENDANCE

January = 371	April = 421	July = 263	October
February = 261	May = 460	August = 419	November
March = 474	June = 346	September	December

BOARD OF SPIRITUAL OVERSIGHT

Margaret Svitek, Chair/President of Congregation
Outreach—Linda Cyboron
Worship—Brian Anderson
Fellowship—Mary Weich
Discipleship—Charlie Skoglund
Service—Becky Bahnfleth

BOARD OF ADMINISTRATION

Greg Moen, Chair/Vice President of Congregation
Finance—Steve Jessen
Administration/Staff Support—Ginger Beckman
Stewardship—Joan Falke
Building/Grounds—[OPEN]
Property/Equipment—[OPEN]

October 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<i>October is Pastor Appreciation Month!</i>				<i>1</i> 9 a.m. PieceMakers 6 p.m. Women of CTS	<i>2</i> 5:30 pm Girl Scouts	<i>3</i> 1-4 p.m. fellowship hall reserved (Abbey B.)
<i>4 19 Pentecost</i> 8:45 Sunday school 10:00 Worship 7 p.m. The Journey	<i>5</i> 7 p.m. Taking Time (library)	<i>6</i>	<i>7</i> 5 p.m. FLYTE, Confirmation 6:30 Prayer meeting 7:30 Youth group; choir practice	<i>8</i> 9 a.m. Agape Circle	<i>9</i>	<i>10</i> Confirmation, FLYTE at Rescue Mission
<i>11 20 Pentecost</i> 8:45 Sunday school 10:00 Worship 1 p.m. Fellowship hall reserved 7 p.m. The Journey	<i>12</i> 7 p.m. Taking Time (library)	<i>13</i> 6 p.m. Board mtgs	<i>14</i> 5 p.m. FLYTE, Confirmation 6:30 Prayer meeting 7:30 Youth group; choir practice	<i>15</i> 6:45 p.m. MOPS	<i>16</i> 5:30 pm Girl Scouts	<i>17</i> Bahmfleth-Peters wedding
<i>18 21 Pentecost</i> 8:45 Sunday school 10:00 Worship 6 p.m. Faith Paper dinner/presentations 7 p.m. The Journey	<i>19</i> 7 p.m. Taking Time (library)	<i>20</i>	<i>21</i> 5 p.m. FLYTE, Confirmation 6:30 Prayer meeting 7:30 Youth group; choir practice	<i>22</i> 7 p.m. Wine, Women & Wisdom	<i>23</i>	<i>24</i> 10 a.m.—2 p.m. Holiday Boutique
<i>25 Reformation CONFIRMATION</i> 8:45 Sunday school 10:00 Worship 7 p.m. The Journey Andersons (fellow. hall)	<i>26</i> 7 p.m. Taking Time (library)	<i>27</i>	<i>28</i> 5 p.m. FLYTE, Confirmation 6:30 Prayer meeting 7:30 Youth group; choir practice	<i>29</i>	<i>30</i>	<i>31</i> 